

Annual Effort Certification Analysis for Certification Years 2022 through 2026

Unit	Certification Year 2022			Certification Year 2023			Certification Year 2024			Certification Year 2025			Certification Year 2026					
	Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15			Total Completed (as of 08/17/2026)	
		#	%		#	%		#	%		#	%		#	%	#	%	
A. Taubman College of Arch. and Urban Plan.	16	8	50%	16	8	50%	12	10	83%	12	11	92%	10	8	80%	8	80%	
Athletics	2	0	0%	2	0	0%	0	0	0%	0	0	0%	0	0	0%	0	0%	
Audit Services																		
College of Engineering	890	618	69%	890	618	69%	1000	733	73%	1,033	776	75%	1,056	768	73%	777	74%	
College of Literature, Science & Arts	830	787	95%	830	787	95%	829	811	98%	808	785	97%	727	712	98%	720	99%	
College of Pharmacy	125	109	87%	125	109	87%	163	117	72%	153	139	91%	145	107	74%	107	74%	
Division of Public Safety & Security	1	0	0%	1	0	0%	2	1	50%	6	1	17%	13	5	38%	5	38%	
Exec VP for Medical Affairs Shared Services	34	33	97%	34	33	97%	35	33	94%	39	36	44%	33	25	76%	26	79%	
Executive Vice President for Academic Affairs	78	64	82%	78	64	82%	87	69	79%	86	70	81%	88	77	88%	77	88%	
Facilities and Operations	13	9	69%	13	9	69%	4	4	100%	5	4	80%	5	4	80%	4	80%	
Finance	2	2	100%	2	2	100%	0	0	0%	1	1	100%	0	0	0%	0	0%	
Ford School of Public Policy	49	38	78%	49	38	78%	55	42	76%	58	46	79%	54	42	78%	42	78%	
Institute for Social Research	33	31	94%	33	31	94%	33	26	79%	30	24	80%	30	27	90%	27	90%	
Law School	13	10	77%	13	10	77%	11	11	100%	11	11	100%	13	12	92%	12	92%	
Life Sciences Institute	122	97	80%	122	97	80%	131	91	69%	141	98	70%	126	100	79%	100	79%	
Medical School	6,042	5,235	87%	6042	5235	87%	6436	5710	89%	6,548	5,707	87%	6,444	5,701	88%	5,763	89%	
Rackham Graduate School	13	13	100%	13	13	100%	3	3	100%	5	4	80%	4	3	75%	3	75%	
Ross School of Business	13	7	54%	13	7	54%	7	2	29%	9	8	89%	8	7	88%	7	88%	
School for Environment and Sustainability	125	101	81%	125	101	81%	157	110	70%	166	142	86%	155	121	78%	121	78%	
School of Dentistry	159	134	84%	159	134	84%	147	108	73%	129	106	82%	138	95	69%	95	69%	
Marsal Family School of Educ	92	67	73%	92	67	73%	74	49	66%	75	50	67%	67	45	67%	45	67%	
School of Information	58	50	86%	58	50	86%	63	38	60%	61	50	67%	51	41	80%	42	82%	
School of Kinesiology	54	54	100%	54	54	100%	52	52	100%	61	61	100%	73	73	100%	73	100%	
School of Music, Theatre and Dance	10	7	70%	10	7	70%	7	6	86%	7	5	71%	7	5	71%	5	71%	
School of Nursing	102	101	99%	106	105	99%	117	116	99%	107	106	99%	81	81	100%	81	100%	
School of Public Health	589	447	76%	582	462	79%	555	465	84%	557	453	81%	526	447	85%	454	86%	
School of Social Work	70	48	69%	72	54	75%	134	97	72%	145	131	90%	155	144	93%	145	94%	
Shared Services Center	0	0	0%	0	0	0%	1	1	100%	0	0	0%	0	0	0%	0	0%	
Stamps School of Art and Design	3	3	100%	5	4	80%	6	4	67%	8	7	88%	4	3	75%	3	75%	
U-M Office of Research	41	37	90%	78	69	88%	122	102	84%	0	0	0%	0	0	0%	0	0%	
University Human Resources	114	86	75%	64	46	72%	0	0	0%	3	3	33%	23	19	83%	20	87%	
University Libraries	10	10	100%	4	4	100%	10	10	100%	11	10	91%	6	5	83%	5	83%	
University of Michigan - Dearborn	128	75	59%	101	64	63%	98	89	91%	84	59	70%	85	68	80%	69	81%	
University of Michigan - Flint	73	48	66%	24	20	83%	11	10	91%	0	0	0%	0	0	0%	0	0%	
University of Michigan Health System	338	213	63%	335	212	63%	335	220	66%	293	182	62%	315	219	70%	222	70%	
Vice President for Communications	21	10	48%	16	15	94%	15	14	93%	13	13	100%	18	16	89%	17	94%	
Vice President for Development	1	1	100%	1	1	100%	0	0	0%	0	0	0%	1	1	0%	1	0%	
Vice President for Government Relations	23	23	100%	25	25	100%	26	25	96%	23	23	100%	21	21	100%	21	100%	
Vice President for Information Technology	7	4	57%	9	6	67%	8	8	100%	1	1	100%	5	4	80%	4	80%	
Vice President for Student Life	14	13	93%	9	7	78%	7	5	71%	5	4	80%	6	5	83%	5	83%	
Total:	10,308	8,593	83%	10,431	8,946	86%	10,753	9,192	85%	10,694	9,127	85%	10,493	9,011	86%	9,106	87%	

Notes:

This is for the Annual Faculty and Staff Certification Process (due date is August 15, 2026)

Effort Certification information as of August 17, 2026

Individuals that are required to "Re-Certify" are shown as complete, based on the original completion date

Individuals that were/are assigned to Admin DeptID 677440 (Benefits for Non-Distribution Appointments), have been reassigned to their prior Admin DeptID