

## Annual Effort Certification Analysis for Certification Years 2021 through 2025

Unit	Certification Year 2021			Certification Year 2022			Certification Year 2023			Certification Year 2024			Certification Year 2025				
	Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Total Completed (as of 08/19/2025)	
		#	%		#	%		#	%		#	%		#	%	#	%
A. Taubman College of Arch. and Urban Plan.	11	7	64%	16	8	50%	16	8	50%	12	10	83%	12	11	92%	11	92%
Athletics				2	0	0%	2	0	0%	0	0	0%	0	0	0%	0	0%
Audit Services																	
College of Engineering	873	692	79%	890	618	69%	890	618	69%	1000	733	73%	1,033	776	75%	801	78%
College of Literature, Science & Arts	803	770	96%	830	787	95%	830	787	95%	829	811	98%	808	785	97%	793	98%
College of Pharmacy	136	120	88%	125	109	87%	125	109	87%	163	117	72%	153	139	91%	139	91%
Division of Public Safety & Security	361	281	78%	1	0	0%	1	0	0%	2	1	50%	6	1	17%	1	17%
Exec VP for Medical Affairs Shared Services	28	25	89%	34	33	97%	34	33	97%	35	33	94%	39	36	92%	36	92%
Executive Vice President for Academic Affairs	104	90	87%	78	64	82%	78	64	82%	87	69	79%	86	70	81%	78	91%
Facilities and Operations	7	6	86%	13	9	69%	13	9	69%	4	4	100%	5	4	80%	4	80%
Finance				2	2	100%	2	2	100%	0	0	0%	1	1	100%	1	100%
Ford School of Public Policy	41	29	71%	49	38	78%	49	38	78%	55	42	76%	58	46	79%	46	79%
Institute for Social Research	34	21	62%	33	31	94%	33	31	94%	33	26	79%	30	24	80%	30	100%
Law School	9	9	100%	13	10	77%	13	10	77%	11	11	100%	11	11	100%	11	100%
Life Sciences Institute	117	116	99%	122	97	80%	122	97	80%	131	91	69%	141	98	70%	98	70%
Medical School	6,004	5,359	89%	6,042	5,235	87%	6,042	5,235	87%	6,436	5,710	89%	6,548	5,707	87%	5,961	91%
Rackham Graduate School	9	7	78%	13	13	100%	13	13	100%	3	3	100%	5	4	80%	4	80%
Ross School of Business	11	10	91%	13	7	54%	13	7	54%	7	2	29%	9	8	89%	8	89%
School for Environment and Sustainability	123	89	72%	125	101	81%	125	101	81%	157	110	70%	166	142	86%	144	87%
School of Dentistry	159	146	92%	159	134	84%	159	134	84%	147	108	73%	129	106	82%	106	82%
Marsal Family School of Educ	93	61	66%	92	67	73%	92	67	73%	74	49	66%	75	50	67%	52	69%
School of Information	57	50	88%	58	50	86%	58	50	86%	63	38	60%	61	50	82%	50	82%
School of Kinesiology	45	45	100%	54	54	100%	54	54	100%	52	52	100%	61	61	100%	61	100%
School of Music, Theatre and Dance	9	4	44%	10	7	70%	10	7	70%	7	6	86%	7	5	71%	5	71%
School of Nursing	103	103	100%	102	101	99%	106	105	99%	117	116	99%	107	106	99%	106	99%
School of Public Health	543	459	85%	589	447	76%	582	462	79%	555	465	84%	557	453	81%	456	82%
School of Social Work	60	57	95%	70	48	69%	72	54	75%	134	97	72%	145	131	90%	133	92%
Shared Services Center	4	3	75%							1	1	100%	0	0	0%	0	0%
Stamps School of Art and Design	5	5	100%	3	3	100%	5	4	80%	6	4	67%	8	7	88%	7	88%
U-M Office of Research	50	45	90%	41	37	90%	78	69	88%	122	102	84%	0	0	0%	0	0%
University Human Resources	19	16	84%	114	86	75%	64	46	72%	0	0	0%	3	3	100%	3	100%
University Libraries	31	30	97%	10	10	100%	4	4	100%	10	10	100%	11	10	91%	10	91%
University of Michigan - Dearborn	202	155	77%	128	75	59%	101	64	63%	98	89	91%	84	59	70%	60	71%
University of Michigan - Flint	129	124	96%	73	48	66%	24	20	83%	11	10	91%	0	0	0%	0	0%
University of Michigan Health System	377	299	79%	338	213	63%	335	212	63%	335	220	66%	293	182	62%	186	63%
Vice President for Communications	22	22	100%	21	10	48%	16	15	94%	15	14	93%	13	13	100%	13	100%
Vice President for Development				1	1	100%	1	1	100%	0	0	0%	0	0	0%	0	0%
Vice President for Government Relations	21	21	100%	23	23	100%	25	25	100%	26	25	96%	23	23	100%	23	100%
Vice President for Information Technology	8	5	63%	7	4	57%	9	6	67%	8	8	100%	1	1	100%	1	100%
Vice President for Student Life	9	7	78%	14	13	93%	9	7	78%	7	5	71%	5	4	80%	4	80%
<b>Total:</b>	<b>10,617</b>	<b>9,288</b>	<b>87%</b>	<b>10,308</b>	<b>8,593</b>	<b>83%</b>	<b>10,431</b>	<b>8,946</b>	<b>86%</b>	<b>10,753</b>	<b>9,192</b>	<b>85%</b>	<b>10,694</b>	<b>9,127</b>	<b>85%</b>	<b>9,442</b>	<b>88%</b>

Notes:  
 This is for the Annual Faculty and Staff Certification Process (due date is August 15, YYYY)  
 Effort Certification information as of August 19, 2025  
 Individuals that are required to "Re-Certify" are shown as complete, based on the original completion date  
 Individuals that were/are assigned to Admin DeptID 677440 (Benefits for Non-Distribution Appointments), have been reassigned to their prior Admin DeptID