

## Annual Effort Certification Analysis for Certification Years 2020 through 2024

Unit	Certification Year 2020			Certification Year 2021			Certification Year 2022			Certification Year 2023			Certification Year 2024				
	Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Required	Completed By 8/15		Total Completed (as of 08/16/2024)	
		#	%		#	%		#	%		#	%		#	%	#	%
A. Taubman College of Arch. and Urban Plan.	27	20	74%	11	7	64%	16	8	50%	7	5	71%	12	10	83%	10	83%
Athletics	2	2	100%				2	0	0%	0	0	0%	0	0	0%	0	0%
Audit Services																	
College of Engineering	905	760	84%	873	692	79%	890	618	69%	919	694	76%	1,000	733	73%	741	74%
College of Literature, Science & Arts	775	725	94%	803	770	96%	830	787	95%	815	739	91%	829	811	98%	814	98%
College of Pharmacy	147	133	90%	136	120	88%	125	109	87%	140	117	84%	163	117	72%	117	72%
Division of Public Safety & Security				361	281	78%	1	0	0%	1	1	100%	2	1	50%	1	50%
Exec VP for Medical Affairs Shared Services	34	26	76%	28	25	89%	34	33	97%	35	35	100%	35	33	94%	33	94%
Executive Vice President for Academic Affairs	73	55	75%	104	90	87%	78	64	82%	95	74	78%	87	69	79%	69	79%
Facilities and Operations	4	3	75%	7	6	86%	13	9	69%	7	7	100%	4	4	100%	4	100%
Finance							2	2	100%	1	1	100%	0	0	0%	0	0%
Ford School of Public Policy	38	24	63%	41	29	71%	49	38	78%	51	43	84%	55	42	76%	42	76%
Institute for Social Research	25	20	80%	34	21	62%	33	31	94%	29	21	72%	33	26	79%	26	79%
Law School	11	11	100%	9	9	100%	13	10	77%	10	7	70%	11	11	100%	11	100%
Life Sciences Institute	101	99	98%	117	116	99%	122	97	80%	138	120	87%	131	91	69%	91	69%
Medical School	5,815	5,361	92%	6,004	5,359	89%	6042	5235	87%	6222	5593	90%	6,436	5,710	89%	5,776	90%
Rackham Graduate School	10	9	90%	9	7	78%	13	13	100%	9	8	89%	3	3	100%	3	100%
Ross School of Business	8	8	100%	11	10	91%	13	7	54%	11	5	45%	7	2	29%	2	29%
School for Environment and Sustainability	127	90	71%	123	89	72%	125	101	81%	143	104	73%	157	110	70%	112	71%
School of Dentistry	162	156	96%	159	146	92%	159	134	84%	157	120	76%	147	108	73%	127	86%
Marsal Family School of Educ	71	60	85%	93	61	66%	92	67	73%	84	54	64%	74	49	66%	50	68%
School of Information	49	48	98%	57	50	88%	58	50	86%	59	41	69%	63	38	60%	40	63%
School of Kinesiology	43	43	100%	45	45	100%	54	54	100%	57	56	98%	52	52	100%	52	100%
School of Music, Theatre and Dance	4	3	75%	9	4	44%	10	7	70%	10	7	70%	7	6	86%	6	86%
School of Nursing	108	108	100%	103	103	100%	102	101	99%	106	105	99%	117	116	99%	116	99%
School of Public Health	502	449	89%	543	459	85%	589	447	76%	582	462	79%	555	465	84%	468	84%
School of Social Work	50	50	100%	60	57	95%	70	48	69%	72	54	75%	134	97	72%	97	72%
Shared Services Center				4	3	75%							1	1	100%	1	100%
Stamps School of Art and Design	6	3	50%	5	5	100%	3	3	100%	5	4	80%	6	4	67%	4	67%
U-M Office of Research	94	82	87%	50	45	90%	41	37	90%	78	69	88%	122	102	84%	112	92%
University Human Resources				19	16	84%	114	86	75%	64	46	72%	0	0	0%	0	0%
University Libraries	42	40	95%	31	30	97%	10	10	100%	4	4	100%	10	10	100%	10	100%
University of Michigan - Dearborn	100	84	84%	202	155	77%	128	75	59%	101	64	63%	98	89	91%	89	91%
University of Michigan - Flint	106	87	82%	129	124	96%	73	48	66%	24	20	83%	11	10	91%	10	91%
University of Michigan Health System	323	243	75%	377	299	79%	338	213	63%	335	212	63%	335	220	66%	220	66%
Vice President for Communications	15	14	93%	22	22	100%	21	10	48%	16	15	94%	15	14	93%	15	100%
Vice President for Development	1	1	100%				1	1	100%	1	1	100%	0	0	0%	0	0%
Vice President for Government Relations				21	21	100%	23	23	100%	25	25	100%	26	25	96%	25	96%
Vice President for Information Technology	6	6	100%	8	5	63%	7	4	57%	9	6	67%	8	8	100%	8	100%
Vice President for Student Life	15	15	100%	9	7	78%	14	13	93%	9	7	78%	7	5	71%	5	71%
<b>Total:</b>	<b>9,857</b>	<b>8,637</b>	<b>88%</b>	<b>10,617</b>	<b>9,288</b>	<b>87%</b>	<b>10,308</b>	<b>8,593</b>	<b>83%</b>	<b>10,431</b>	<b>8946</b>	<b>86%</b>	<b>10,753</b>	<b>9,192</b>	<b>85%</b>	<b>9,307</b>	<b>87%</b>

**Notes:**

This is for the Annual Faculty and Staff Certification Process (due date is August 15, YYYY)

Effort Certification information as of August 16, 2024

Individuals that are required to "Re-Certify" are shown as complete, based on the original completion date

Individuals that were/are assigned to Admin DeptID 677440 (Benefits for Non-Distribution Appointments), have been reassigned to their prior Admin DeptID