

FIGURING YOUR FEDERAL TAXES

Effective January 1, 2022

Step 1. Adjust your wage amount

- 1a Enter your total taxable wages this payroll period 1a \$ _____
- 1b Enter the number of pay periods you have per year (Monthly=12, Biweekly=26) 1b _____
- 1c Multiply the amount on line 1a by the number on line 1b 1c \$ _____

If you HAVE submitted a Form W-4 for 2020 or later, figure your Adjusted Annual Wage Amount as follows:

- 1d Enter the amount from Step 4(a) of your Form W-4 1d \$ _____
- 1e Add lines 1c and 1d 1e \$ _____
- 1f Enter the amount from Step 4(b) of your Form W-4 1f \$ _____
- 1g If the box in Step 2 of Form W-4 is checked, enter -0-. If the box is not checked, enter \$12,900 if you are married filing jointly or \$8,600 otherwise 1g \$ _____
- 1h Add lines 1f and 1g 1h \$ _____
- 1i Subtract line 1h from line 1e. If zero or less, enter -0-. This is your **Adjusted Annual Wage Amount** 1i \$ _____

If you HAVE NOT submitted a Form W-4 for 2020 or later, figure your Adjusted Annual Wage Amount as follows:

- 1j Enter the number of allowances claimed on your most recent Form W-4 1j _____
- 1k Multiply line 1j by \$4,300 1k \$ _____
- 1l Subtract line 1k from line 1c. If zero or less, enter -0-. This is your **Adjusted Annual Wage Amount** 1l \$ _____

Step 2. Figure your Tentative Withholding Amount

Based on your Adjusted Annual Wage Amount; filing status (Step 1(c) of the 2020 or later Form W-4) or marital status (line 3 of Form W-4 from 2019 or earlier); and whether the box in Step 2 of 2020 or later Form W-4 is checked.

Note. Don't use the Head of Household table if your Form W-4 is from 2019 or earlier.

- 2a Enter your **Adjusted Annual Wage Amount** from line 1i or 1l above 2a \$ _____
- 2b On the following page, find the row in the appropriate **Annual Percentage Method Tax Table** in which the amount on line 2a is at least the amount in column A, but less than the amount in column B, then enter here the amount from column A of that row 2b \$ _____
- 2c Enter the amount from column C of that row 2c \$ _____
- 2d Enter the percentage from column D of that row 2d _____ %
- 2e Subtract line 2b from line 2a 2e \$ _____
- 2f Multiply the amount on line 2e by the percentage on line 2d 2f \$ _____
- 2g Add lines 2c and 2f 2g \$ _____
- 2h Divide the amount on line 2g by the number of pay periods on line 1b. This is the **Tentative Withholding Amount** 2h \$ _____

Step 3. Account for tax credits

- 3a If your Form W-4 is from 2020 or later, enter the amount from Step 3 of that form; otherwise enter -0- 3a \$ _____
- 3b Divide the amount on line 3a by the number of pay periods on line 1b 3b \$ _____
- 3c Subtract line 3b from line 2h. If zero or less, enter -0- 3c \$ _____

Step 4. Figure the final amount to withhold

- 4a Enter the additional amount to withhold from your Form W-4 (Step 4(c) of the 2020 or later form or line 6 on earlier forms) 4a \$ _____
- 4b Add lines 3c and 4a. **This is the amount to withhold from your wages this pay period.** 4b \$ _____

2022 Annual Percentage Method Tax Tables

STANDARD Withholding Rate Schedules (Use these if the Form W-4 is from 2019 or earlier, or if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 is NOT checked)					Form W-4, Step 2, Checkbox, Withholding Rate Schedules (Use these if the Form W-4 is from 2020 or later and the box in Step 2 of Form W-4 is IS checked)				
If the Adjusted Annual Wage Amount (line 2a) is:					If the Adjusted Annual Wage Amount (line 2a) is:				
At least—	But less than—	The tentative amount to withhold is:	Plus this percentage—	of the amount that the Adjusted Annual Wage exceeds—	At least—	But less than—	The tentative amount to withhold is:	Plus this percentage—	of the amount that the Adjusted Annual Wage exceeds—
A	B	C	D	E	A	B	C	D	E
Married Filing Jointly					Married Filing Jointly				
\$0	\$13,000	\$0.00	0%	\$0	\$0	\$12,950	\$0.00	0%	\$0
\$13,000	\$33,550	\$0.00	10%	\$13,000	\$12,950	\$23,225	\$0.00	10%	\$12,950
\$33,550	\$96,550	\$2,055.00	12%	\$33,550	\$23,225	\$54,725	\$1,027.50	12%	\$23,225
\$96,550	\$191,150	\$9,615.00	22%	\$96,550	\$54,725	\$102,025	\$4,807.50	22%	\$54,725
\$191,150	\$353,100	\$30,427.00	24%	\$191,150	\$102,025	\$183,000	\$15,213.50	24%	\$102,025
\$353,100	\$444,900	\$69,295.00	32%	\$353,100	\$183,000	\$228,900	\$34,647.50	32%	\$183,000
\$444,900	\$660,850	\$98,671.00	35%	\$444,900	\$228,900	\$336,875	\$49,335.50	35%	\$228,900
\$660,850		\$174,253.50	37%	\$660,850	\$336,875		\$87,126.75	37%	\$336,875
Single or Married Filing Separately					Single or Married Filing Separately				
\$0	\$4,350	\$0.00	0%	\$0	\$0	\$6,475	\$0.00	0%	\$0
\$4,350	\$14,625	\$0.00	10%	\$4,350	\$6,475	\$11,613	\$0.00	10%	\$6,475
\$14,625	\$46,125	\$1,027.50	12%	\$14,625	\$11,613	\$27,363	\$513.75	12%	\$11,613
\$46,125	\$93,425	\$4,807.50	22%	\$46,125	\$27,363	\$51,013	\$2,403.75	22%	\$27,363
\$93,425	\$174,400	\$15,213.50	24%	\$93,425	\$51,013	\$91,500	\$7,606.75	24%	\$51,013
\$174,400	\$220,300	\$34,647.50	32%	\$174,400	\$91,500	\$114,450	\$17,323.75	32%	\$91,500
\$220,300	\$544,250	\$49,335.50	35%	\$220,300	\$114,450	\$276,425	\$24,667.75	35%	\$114,450
\$544,250		\$162,718.00	37%	\$544,250	\$276,425		\$81,359.00	37%	\$276,425
Head of Household					Head of Household				
\$0	\$10,800	\$0.00	0%	\$0	\$0	\$9,700	\$0.00	0%	\$0
\$10,800	\$25,450	\$0.00	10%	\$10,800	\$9,700	\$17,025	\$0.00	10%	\$9,700
\$25,450	\$66,700	\$1,465.00	12%	\$25,450	\$17,025	\$37,650	\$732.50	12%	\$17,025
\$66,700	\$99,850	\$6,415.00	22%	\$66,700	\$37,650	\$54,225	\$3,207.50	22%	\$37,650
\$99,850	\$180,850	\$13,708.00	24%	\$99,850	\$54,225	\$94,725	\$6,854.00	24%	\$54,225
\$180,850	\$226,750	\$33,148.00	32%	\$180,850	\$94,725	\$117,675	\$16,574.00	32%	\$94,725
\$226,750	\$550,700	\$47,836.00	35%	\$226,750	\$117,675	\$279,650	\$23,918.00	35%	\$117,675
\$550,700		\$161,218.50	37%	\$550,700	\$279,650		\$80,609.25	37%	\$279,650

FIGURING YOUR STATE TAXES EFFECTIVE January 1, 2022

Employees paid MONTHLY – Subtract \$416.67 from your Federal taxable monthly gross pay. The remainder is subject to withholding at the rate of 4.25%

Employees paid BIWEEKLY – Subtract \$192.31 from your Federal taxable biweekly gross pay. The remainder is subject to withholding at the rate of 4.25%

2022 FICA TAX

Take your FICA Taxable Gross, displayed at the bottom of your pay stub and apply rates as follows:

The 2022 Social Security (FICA) tax contains two parts. The Social Security (Old Age, Survivors, and Disability Insurance) FICA tax is based on the first \$147,000 paid at the rate of 6.2% with a maximum amount withheld of \$9,114.00. The Medicare (Medical Hospital Insurance) FICA tax is based on all earnings paid at the rate of 1.45%. (There is no limit on the Medicare FICA gross. The limit was eliminated as part of the Omnibus Budget Reduction Act of 1993). In addition to the 1.45% Medicare tax rate, an additional 0.9% will be withheld on Medicare wages over \$200,000.

2022 CITY TAXES

Personal and dependency exemptions allowable for Michigan income tax purposes are also allowable for Michigan cities. The annual allowance for all cities is \$600. The allowance equals \$23.08 biweekly or \$50.00 monthly

The rate on taxable earnings is 1% for residents and 0.5% for non-residents. These rates are uniform for all cities except Detroit and Grand Rapids. For Detroit, the rate is 2.4% for residents and 1.2% for non-residents. For Grand Rapids, the rate is 1.5% for residents and 0.75% for non-residents.