

Annual Effort Certification Analysis for Certification Years 2016 through 2020

| Unit | Certification Year 2016 | | | Certification Year 2017 | | | Certification Year 2018 | | | Certification Year 2019 | | | Certification Year 2020 | | | | |
|---|-------------------------|--------------|------------|-------------------------|--------------|------------|-------------------------|---------------|------------|-------------------------|--------------|------------|-------------------------|--------------|------------|-----------------|------------|
| | Required | Completed By | | Required | Completed By | | Required | Completed By | | Required | Completed By | | Completed By | | | Total Completed | |
| | | # | % | | # | % | | # | % | | # | % | # | % | # | % | # |
| A. Taubman College of Architecture & Urban Plan | 34 | 16 | 47% | 34 | 16 | 47% | 30 | 22 | 73% | 27 | 20 | 74% | 19 | 12 | 63% | 12 | 63% |
| Athletics | 20 | 15 | 75% | 21 | 19 | 90% | 19 | 19 | 100% | 2 | 2 | 100% | 1 | 1 | 100% | 1 | 100% |
| College of Engineering | 1,041 | 668 | 64% | 1,027 | 790 | 77% | 1,026 | 887 | 86% | 905 | 760 | 84% | 890 | 681 | 77% | 700 | 79% |
| College of Literature, Science & Arts | 1,004 | 798 | 79% | 1,005 | 909 | 90% | 1,030 | 978 | 95% | 775 | 725 | 94% | 792 | 759 | 96% | 767 | 97% |
| College of Pharmacy | 153 | 67 | 44% | 158 | 100 | 63% | 155 | 152 | 98% | 147 | 133 | 90% | 131 | 126 | 96% | 127 | 97% |
| Division of Public Safety & Security | | | | | | | 1 | 1 | 100% | | | | | | | | |
| Exec VP for Medical Affairs Shared Services | 11 | 5 | 45% | 23 | 15 | 65% | 51 | 35 | 69% | 34 | 26 | 76% | 45 | 29 | 64% | 30 | 67% |
| Executive Vice President for Academic Affairs | 126 | 100 | 79% | 125 | 97 | 78% | 104 | 96 | 92% | 73 | 55 | 75% | 72 | 58 | 81% | 60 | 83% |
| Facilities and Operations | 21 | 17 | 81% | 22 | 19 | 86% | 21 | 17 | 81% | 4 | 3 | 75% | 6 | 5 | 83% | 6 | 100% |
| Finance | 15 | 12 | 80% | 14 | 10 | 71% | 12 | 10 | 83% | | | | | | | | |
| Ford School of Public Policy | 33 | 15 | 45% | 36 | 21 | 58% | 45 | 43 | 96% | 38 | 24 | 63% | 40 | 31 | 78% | 33 | 83% |
| Hospital and Health Centers | 450 | 261 | 58% | 495 | 315 | 64% | 429 | 342 | 80% | 323 | 243 | 75% | 329 | 244 | 74% | 249 | 76% |
| Institute for Social Research | 36 | 20 | 56% | 31 | 27 | 87% | 26 | 21 | 81% | 25 | 20 | 80% | 31 | 19 | 61% | 19 | 61% |
| Investments Office | 1 | 1 | 100% | | | | | | | | | | | | | | |
| Law School | 68 | 44 | 65% | 79 | 53 | 67% | 70 | 62 | 89% | 11 | 11 | 100% | 11 | 11 | 100% | 11 | 100% |
| Life Sciences Institute | 104 | 98 | 94% | 117 | 102 | 87% | 124 | 123 | 99% | 101 | 99 | 98% | 91 | 82 | 90% | 82 | 90% |
| Medical School | 5,460 | 4,182 | 77% | 5,674 | 4,834 | 85% | 5,886 | 5,418 | 92% | 5,815 | 5,361 | 92% | 5,895 | 5,271 | 89% | 5,392 | 91% |
| Rackham Graduate School | 16 | 10 | 63% | 18 | 13 | 72% | 19 | 19 | 100% | 10 | 9 | 90% | 7 | 5 | 71% | 5 | 71% |
| Ross School of Business | 64 | 55 | 86% | 68 | 49 | 72% | 64 | 52 | 81% | 8 | 8 | 100% | 7 | 5 | 71% | 5 | 71% |
| School for Environment and Sustainability | 124 | 90 | 73% | 116 | 89 | 77% | 127 | 105 | 83% | 127 | 90 | 71% | 127 | 84 | 66% | 89 | 70% |
| School of Dentistry | 230 | 222 | 97% | 242 | 225 | 93% | 225 | 221 | 98% | 162 | 156 | 96% | 161 | 160 | 99% | 160 | 99% |
| School of Education | 82 | 65 | 79% | 87 | 67 | 77% | 87 | 76 | 87% | 71 | 60 | 85% | 85 | 60 | 71% | 63 | 74% |
| School of Information | 56 | 39 | 70% | 67 | 61 | 91% | 67 | 66 | 99% | 49 | 48 | 98% | 50 | 48 | 96% | 49 | 98% |
| School of Kinesiology | 72 | 47 | 65% | 72 | 36 | 50% | 57 | 57 | 100% | 43 | 43 | 100% | 40 | 40 | 100% | 40 | 100% |
| School of Music, Theatre and Dance | 28 | 13 | 46% | 22 | 14 | 64% | 13 | 10 | 77% | 4 | 3 | 75% | 9 | 7 | 78% | 7 | 78% |
| School of Nursing | 123 | 122 | 99% | 125 | 123 | 98% | 148 | 146 | 99% | 108 | 108 | 100% | 104 | 104 | 100% | 104 | 100% |
| School of Public Health | 477 | 358 | 75% | 490 | 415 | 85% | 512 | 479 | 94% | 502 | 449 | 89% | 509 | 429 | 84% | 441 | 87% |
| School of Social Work | 82 | 77 | 94% | 79 | 79 | 100% | 78 | 77 | 99% | 50 | 50 | 100% | 63 | 55 | 87% | 56 | 89% |
| Shared Services Center | | | | | | | 1 | 1 | 100% | | | | | | | | |
| Stamps School of Art and Design | 4 | 1 | 25% | 2 | 2 | 100% | 5 | 3 | 60% | 6 | 3 | 50% | 5 | 5 | 100% | 5 | 100% |
| U-M Office of Research | 152 | 127 | 84% | 153 | 123 | 80% | 139 | 122 | 88% | 94 | 82 | 87% | 85 | 85 | 100% | 85 | 100% |
| University Human Resources | 40 | 38 | 95% | 40 | 39 | 98% | 42 | 40 | 95% | | | | 1 | 1 | 100% | 1 | 100% |
| University Libraries | 63 | 51 | 81% | 48 | 46 | 96% | 64 | 59 | 92% | 42 | 40 | 95% | 39 | 38 | 97% | 38 | 97% |
| University of Michigan Dearborn | 126 | 76 | 60% | 135 | 79 | 59% | 135 | 105 | 78% | 100 | 84 | 84% | 98 | 73 | 74% | 76 | 78% |
| University of Michigan Flint | 147 | 129 | 88% | 199 | 180 | 90% | 191 | 189 | 99% | 106 | 87 | 82% | 78 | 76 | 97% | 76 | 97% |
| Vice President and General Counsel | 2 | 0 | 0% | 2 | 1 | 50% | 3 | 2 | 67% | | | | | | | | |
| Vice President for Communications | 24 | 8 | 33% | 22 | 20 | 91% | 19 | 17 | 89% | 15 | 14 | 93% | 17 | 17 | 100% | 17 | 100% |
| Vice President for Development | 2 | 1 | 50% | 2 | 2 | 100% | 2 | 1 | 50% | 1 | 1 | 100% | 1 | 1 | 100% | 1 | 100% |
| Vice President for Information Technology | 76 | 60 | 79% | 60 | 44 | 73% | 58 | 56 | 97% | 6 | 6 | 100% | 7 | 6 | 86% | 6 | 86% |
| Vice President for Student Life | 46 | 32 | 70% | 39 | 37 | 95% | 40 | 37 | 93% | 15 | 15 | 100% | 11 | 9 | 82% | 9 | 82% |
| Total: | 10,614 | 7,941 | 75% | 10,949 | 9,071 | 83% | 11,125 | 10,166 | 91% | 9,799 | 8,838 | 90% | 9,857 | 8,637 | 88% | 8,822 | 89% |

Notes:

This is for the Annual Faculty and Staff Certification Process (due date is August 15, YYYY)

Effort Certification information as of April 28, 2017 for Certification Year 2016; as of August 29, 2017 for 2017; as of August 22, 2018 for 2018; as of August 21, 2019 for 2019; as of August 18, 2020 for 2020

Individuals that are required to "Re-Certify" are shown as complete, based on the original completion date

Individuals that were/are assigned to Admin DeptID 677440 (Benefits for Non-Distribution Appointments), have been reassigned to their prior Admin DeptID