Annual Effort Certification Analysis for Certification Years 2015 through 2019

	Certification Year 2015			Certification Year 2016			Certification Year 2017			Certification Year 2018			Certification Year 2019					
		Completed By			Completed By			Completed By			Completed By			Completed By			Total Completed	
		8/15		8/15		15	8/15			I I	8/15		I I	8/15		(as of 08/21/2019)		
Unit	Required	#	%	Required	#	%	Required	#	%	Required	#	%	Required	#	%	#	%	
A. Taubman College of Architecture & Urban Pl	an 28	15	54%	34	16	47%	34	16	47%	30	22	73%	27	20	74%	21	78%	
Athletics	19	13	68%	20	15	75%	21	19	90%	19	19	100%	2	2	100%	2	100%	
College of Engineering	989	636	64%	1041	668	64%	1027	790	77%	1026	887	86%	905	760	84%	778	86%	
College of Literature, Science & Arts	976	780	80%	1004	798	79%	1005	909	90%	1030	978	95%	775	725	94%	741	96%	
College of Pharmacy	144	135	94%	153	67	44%	158	100	63%	155	152	98%	147	133	90%	139	95%	
Division of Public Safety and Security	1	0	0%	I I			I I			1	1	100%	I I					
Exec VP for Medical Affairs Shared Services	13	10	77%	11	5	45%	23	15	65%	51	35	69%	34	26	76%	26	76%	
Executive Vice President for Academic Affairs	127	91	72%	126	100	79%	125	97	78%	104	96	92%	73	55	75%	57	78%	
Facilities and Operations	22	19	86%	21	17	81%	22	19	86%	21	17	81%	4	3	75%	3	75%	
Finance	18	8	44%	15	12	80%	14	10	71%	12	10	83%	I control					
Ford School of Public Policy	25	9	36%	33	15	45%	36	21	58%	45	43	96%	38	24	63%	24	63%	
Hospital and Health Centers	418	245	59%	450	261	58%	495	315	64%	429	342	80%	323	243	75%	247	76%	
Institute for Social Research	42	31	74%	36	20	56%	31	27	87%	26	21	81%	25	20	80%	20	80%	
Institute of Continuing Legal Education	1	1	100%		20	3070			0770			02/0			0070		0070	
Investments Office	1	1	100%	1	1	100%				i i			i i					
Law School	88	45	51%	68	44	65%	79	53	67%	70	62	89%	11	11	100%	11	100%	
Life Sciences Institute	109	106	97%	104	98	94%	117	102	87%	124	123	99%	101	99	98%	100	99%	
Medical School	5336	4320	81%	5460	4182	77%	5674	4834	85%	5886	5418	92%	5815	5361	92%	5454	94%	
Rackham School of Graduate Studies	15	12	80%	16	10	63%	18	13	72%	19	19	100%	10	9	90%	9	90%	
Ross School of Business	52	45	87%	64	55	86%	68	49	72%	64	52	81%	8	8	100%	8	100%	
School for Environment and Sustainability	121	68	56%	124	90	73%	116	89	77%	127	105	83%	127	90	71%	90	71%	
School of Dentistry	234	225	96%	230	222	73% 97%	242	225	93%	225	221	98%	162	156	96%	156	96%	
School of Education	83	67	81%	82	65	79%	87	67	95% 77%	87	76	96% 87%	71	60	96% 85%	62	96% 87%	
School of Information	52	34	65%	56	39	79% 70%	67	61	91%	67	66	99%	49	48	98%	48	98%	
		5 4		i .						1			1					
School of Kinesiology	72		82%	72	47	65%	72	36	50%	57	57	100%	43	43	100%	43	100%	
School of Music, Theatre and Dance	27	6	22%	28	13	46%	22	14	64%	13	10	77%	4	3	75%	3	75%	
School of Nursing	129	119	92%	123	122	99%	125	123	98%	148	146	99%	108	108	100%	108	100%	
School of Public Health	451	291	65%	477	358	75%	490	415	85%	512	479	94%	502	449	89%	454	90%	
School of Social Work	85	75	88%	82	77	94%	79	79	100%	78	77	99%	50	50	100%	50	100%	
Shared Services Center	14	8	57%	1						1	1	100%	1					
Stamps School of Art and Design	3	1	33%	4	1	25%	2	2	100%	5	3	60%	6	3	50%	3	50%	
University Audits	1	1	100%	1	1	100%	į			į			į					
University Human Resources	39	30	77%	40	38	95%	40	39	98%	42	40	95%	İ					
University Libraries	57	39	68%	63	51	81%	48	46	96%	64	59	92%	42	40	95%	40	95%	
University of Michigan Dearborn	115	103	90%	126	76	60%	135	79	59%	135	105	78%	100	84	84%	86	86%	
University of Michigan Flint	323	251	78%	147	129	88%	199	180	90%	191	189	99%	106	87	82%	90	85%	
Vice President and General Counsel	3	3	100%	2	0	0%	2	1	50%	3	2	67%	I I					
Vice President for Development	1	1	100%	2	1	50%	2	2	100%	2	1	50%	1	1	100%	1	100%	
Vice President for Global Communications	27	25	93%	24	8	33%	22	20	91%	19	17	89%	15	14	93%	14	93%	
Vice President for Information Technology	103	93	90%	76	60	79%	¦ 60	44	73%	58	56	97%	6	6	100%	6	100%	
Vice President for Student Life	42	27	64%	46	32	70%	39	37	95%	40	37	93%	15	15	100%	15	100%	
Vice President of Research	155	127	82%	152	127	84%	153	123	80%	139	122	88%	94	82	87%	82	87%	
Te	otal: <u>10,561</u>	8,175	77%	10,614	7,941	75%	10,949	9,071	83%	11,125	10,166	91%	9,799	8,838	90%	8,991	92%	

Notes:

Effort Certification information as of April 28, 2017 for Certification Years 2015 & 2016; as of August 29, 2017 for Certification Year 2017; as of August 22, 2018 for Certification Year 2018; as of August 21, 2019 for Certification Year 2019 Individuals that are required to "Re-Certify" are shown as complete, based on the original completion date

Individuals that were/are assigned to Admin DeptID 677440 (Benefits for Non-Distribution Appointments), have been reassigned to their prior Admin DeptID

This is for the Annual Faculty and Staff Certification Process (due date is August 15, YYYY)