

Vacation Accruals and Maximum Accruals

Non Exempt		0 – 4.9 years		5 – 7.9 years		8 or more years	
Exempt						From start of employment	
Appointed FTE	Appointed Hours	Monthly Accrual	Max Balance	Monthly Accrual	Max Balance	Monthly Accrual	Max Balance
20%	8	1.60	38.40	2.40	57.60	3.20	76.80
22.5%	9	1.80	43.20	2.70	64.80	3.60	86.40
25%	10	2.00	48.00	3.00	72.00	4.00	96.00
27.5%	11	2.20	52.80	3.30	79.20	4.40	105.60
30%	12	2.40	57.60	3.60	86.40	4.80	115.20
32.5%	13	2.60	62.40	3.90	93.60	5.20	124.80
35%	14	2.80	67.20	4.20	100.80	5.60	134.40
37.5%	15	3.00	72.00	4.50	108.00	6.00	144.00
40%	16	3.20	76.80	4.80	115.20	6.40	153.60
42.5%	17	3.40	81.60	5.10	122.40	6.80	163.20
45%	18	3.60	86.40	5.40	129.60	7.20	172.80
47.5%	19	3.80	91.20	5.70	136.80	7.60	182.40
50%	20	4.00	96.00	6.00	144.00	8.00	192.00
52.5%	21	4.20	100.80	6.30	151.20	8.40	201.60
55%	22	4.40	105.60	6.60	158.40	8.80	211.20
57.5%	23	4.60	110.40	6.90	165.60	9.20	220.80
60%	24	4.80	115.20	7.20	172.80	9.60	230.40
62.5%	25	5.00	120.00	7.50	180.00	10.00	240.00
65%	26	5.20	124.80	7.80	187.20	10.40	249.60
67.5%	27	5.40	129.60	8.10	194.40	10.80	259.20
70%	28	5.60	134.40	8.40	201.60	11.20	268.80
72.5%	29	5.80	139.20	8.70	208.80	11.60	278.40
75%	30	6.00	144.00	9.00	216.00	12.00	288.00
77.5%	31	6.20	148.80	9.30	223.20	12.40	297.60
80%	32	6.40	153.60	9.60	230.40	12.80	307.20
82.5%	33	6.60	158.40	9.90	237.60	13.20	316.80
85%	34	6.80	163.20	10.20	244.80	13.60	326.40
87.5%	35	7.00	168.00	10.50	252.00	14.00	336.00
90%	36	7.20	172.80	10.80	259.20	14.40	345.60
92.5%	37	7.40	177.60	11.10	266.40	14.80	355.20
95%	38	7.60	182.40	11.40	273.60	15.20	364.80
97.5%	39	7.80	187.20	11.70	280.80	15.60	374.40
100%	40	8.00	192.00	12.00	288.00	16.00	384.00